



**Haringey**  
LONDON

# Champions Model Progress

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- Councillors have been identified for each Champion Priority role
- Care Experienced Young People have been identified for each Champion Priority Role alongside the subject expert advisors
- A Care Experienced Young Person has been Employed as the Champion Ambassador.
- Listening Spaces have been identified as a forum to hear the initial views of Young People on each Priority and are being organised.
- Training has taken place for the Councillors and Service Leads for each Priority.
- Each lead representative have met and been introduced.



# Transitional Safeguarding Progress



The Launch of the Protocol took place in July 2022

Care experienced Champion Identified to drive the concept, as well as a Service Lead in CYPS and Counsellor.

Workshops have taken place between November 2022 and March 2023 to promote the Protocol to Partners and gain their pledge to work inside the parameters of the protocol.

First Pilot Case success story in Nov 2022.

Further cases now being identified for further testing of the protocol.

Action Plan is now being progressed.

# The History and Plan for Children and Young Peoples Voices



# Our work to improve outcomes for children since 2018

2017



Legacy of Voice for Haringey CiCC

2018



New DCS in April

2019



Strengthening partnerships, developing ASPIRE and promoting Voice.

2020



March – 1<sup>st</sup> lockdown  
October - 2<sup>nd</sup> lockdown  
December - London restrictions

2021



Jan - 3<sup>rd</sup> national lockdown  
March – schools re-open  
July – most legal limits removed

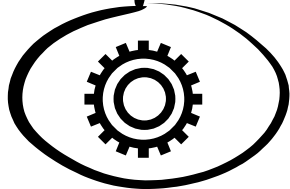
2022



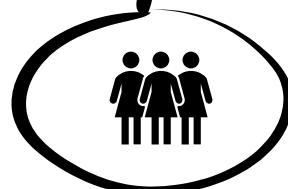
Consolidating and building on foundations



- ASPIRE recruitment and development.



- Recruitment of Senior Managers commenced.
- Consultation with Internal & External agencies e.g. Tottenham Hotspur Football Club (THfC) .



- Feb - new AD
- Strengthening partnership with THfC.
- Residential Planning Trips for CiCC and trips to Theme Parks for CiCC
- Mind of My Own (MOMO) development and implementation.
- Confidence building workshops with Actor Shop to promote awareness of CCE.
- Language that Cares introduced and developed with ASPIRE members.
- Pledge development work.



- Surveys to CiCC during Covid-19, including: emotional well being, physical health, laptops and educational matters.
- Joe Wilks daily exercise programme with Foster Carer's and CiCC began.
- Representation at CPAC: Corporate Parenting Advisory Committee.
- Confidence building skills with ActorShop to wider audience, raised CCE awareness and impact of CCE re CLA as a result.
- CPAC adopted MOMO. IRO champion appointed to share views of care experienced CYP with CPAC and Councillors.



- Working with Foster Carers, what makes an excellent foster carer.
- Unexpectedly me session on, How to access housing and benefits, employment, education, training, health and mental wellness and where to get support.
- Participation and Consultation Officer, on the Fostering Panel.
- Skills for Life App introduced in Sept 21. App provides information about YAS, living independently, finance, health and wellbeing, housing, your rights, migrant support, relationships and socialising,

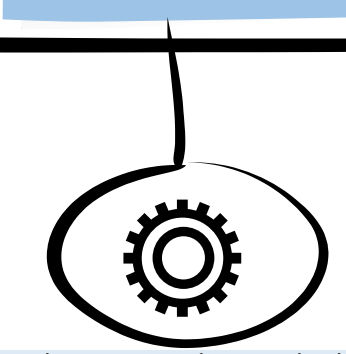


- Language that Cares Development and Implementation.
- Links with Fostering, the Young People made a Vlog and Training with Carers.
- Review of Voice of the Child Strategy 2022 led to further development of ASPIRE being implemented build upon earlier work streams.
- Round Table members reviewed Haringey's Local Offer and Housing Pledge and provided

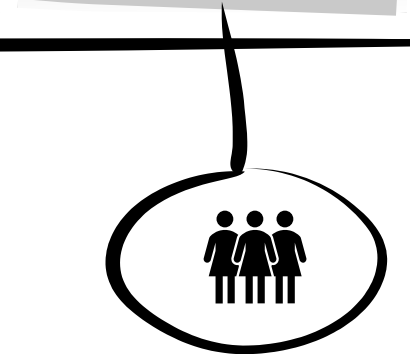
# Our work to improve outcomes for children since 2018



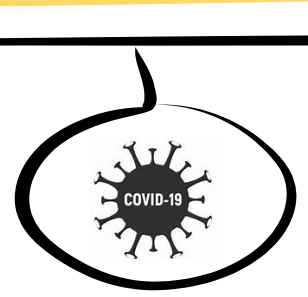
- ASPIRE expansion via recruitment of new members.
- Development and expansion of Young ASPIRE.
- CYP fed back to CPAC their views on Family Centre Appearance.
- Refurbishment project began.
- Several young peoples views consulted regarding murals for Maya Angelou Family Centre.
- Mark Riddell visit to LBoH, this work continues.



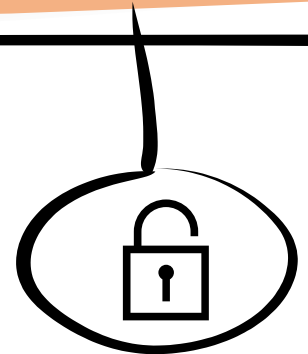
- Several young people consulted regarding proposed murals for Hazlemere Children's Home and about Welcome Packs for the home.
- Regular meetings with ASPIRE members, NQSWw's and QSW's to provide Q&A sessions regards skills and experience young people believe QSW's should have to advise and support CiCC and Care Leavers.
- Regular meetings with Fostering and Adoption Panel to discuss ASPIRE activates/events.
- Monthly ASPIRE cinema Club, Crouch End Pic House.



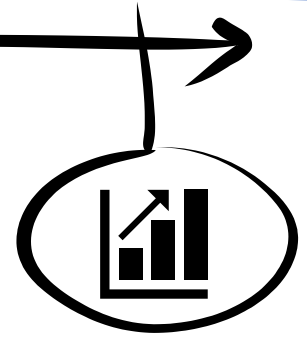
- Foster Carer of some young people of ASPIRE and several young people wrote a piece of writing about the importance and value of being a foster, to be used as an introduction by the Fostering and Adoption Team.
- Draft Savings Policy Consultation for CiCC produced with foreword written by young CiCC.
- Half termly ASPIRE Arts workshop at Percy House, THfC.
- AD collaboration with THfC regards Fostering Recruitment advertisement on Match Days.
- New life story project work in partnership with Courts including visits for CiCC & Care Leavers.



- ASPIRE young people contributing to a range of Interview panels, including, AD for Schools and Learning and Haringey's Strategic Partnership Manager.
- 5 members from ASPIRE met with Peer Reviewers to give an overview of the work they undertake in Haringey on behalf of CiCC and Care Leavers.
- Virtual School Achievement Awards Ceremony, November 2022.
- Rising Green Youth Centre opened with range of activities including half term cooking skills & other events.



- Transitional Safeguarding Conference in person with 3 Care Experienced Young Adults assisting Dez Holmes from RiP and Haringey's AD to promote awareness regarding Transitional Safeguarding and gain commitment from an extensive audience of partners and stakeholders regarding this essential work strand.
- Consultation with Young People on new Stop and Search App.

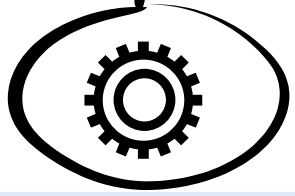


- Currently we have 18 Young People who represent ASPIRE through several different avenues, aged 10-24 years [10 males & 8 females] & mixed ethnic representation.
- Expert by experience recruited to our Voice and Engagement Service.

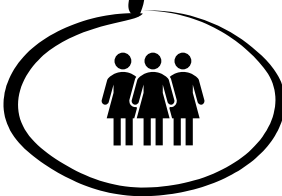
# Our work to improve outcomes for children since 2018



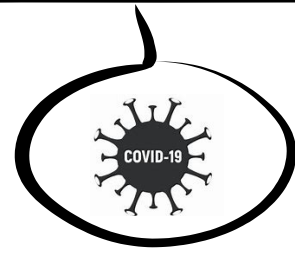
- ASPIRE to updated Language that Cares policy with ASPIRE members and representatives are to co-facilitate this being promoted to all new staff as part of their Induction.
- Foster Carer's are presented with artwork from our younger ASPIRE members following attendance at workshops.



- Induction and development of new Participation and Engagement (care experienced) worker, who's role will be to expand further our capacity to gain view sof CYP, allowing us to further embed the face to face engagement with CYP in care and Care Leavers.
- Two other young people employed as project workers to further expand the family business.
- Care Experienced worker to co-ordinate the Proud to be Me Project alongside our Engagement Team Manager.
- Meals out with Engagement and Voice service.



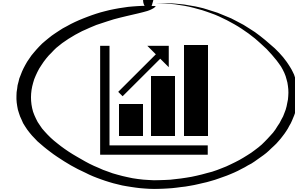
- Residential trip planned for summer 2023.
- Fun Day and celebration event planned for Summer 2023.
- Day Trips planned during school holiday periods.
- Ticket from organizations such as theme parks for Foster Carer's to take CiCC for day trips.
- Local activities such as life skills work shops including the Money House and cooking skills.



- ASPIRE will continue to develop and work with Haringey's Councillors and Heads of Service regards implementing the Champions Model.
- Continued representation at CPAC.
- Commitment secured for Chief Executive to meet ASPIRE members 3 times per year.

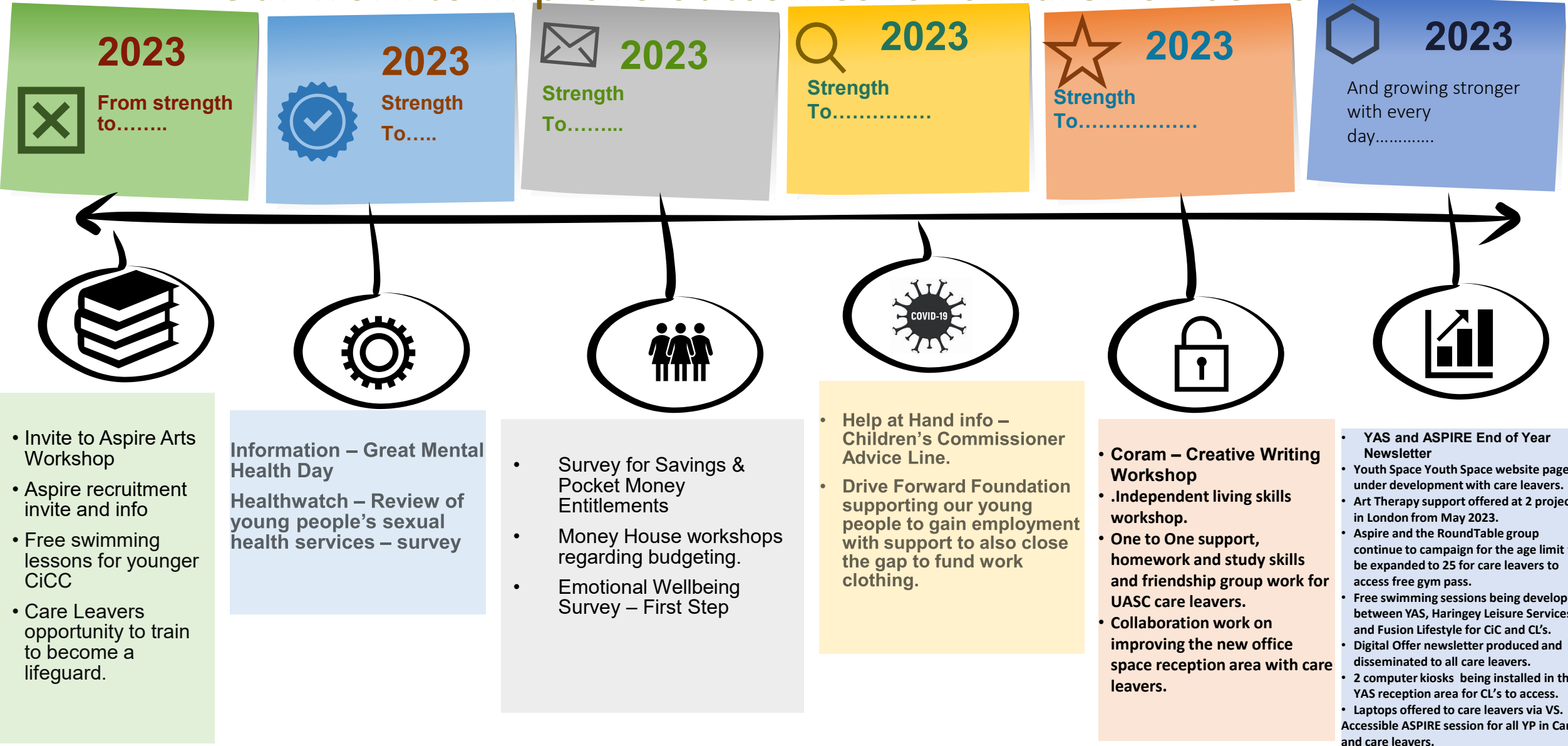


- Celebration event at Tottenham Hotspur Football Club to mark the achievements of our Children in Care and Care Leavers.
- Plans to expand recruitment to Care Leavers across Haringey Council.
- Some artwork produced by CYP to be transferred to Canvass to share with staff in Haringey buildings.
- Court Visits for YP to support Life Story Work.



- To fully represent views and aspirations of views and Children in Care cohort.
- Reaching out to children in children placed out of the local authority area, secure estates and prisons with our care experienced working supporting this piece of work.
- UASC currently worker with participation and engagement officers across Children services to engage our UASC offer, extending our Cinema club to includes attending film festivals and exploring specialist showings of films in other languages.
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# Our work to improve outcomes for children since 2018



**2023**

From strength to.....

**2023**

Strength To.....

**2023**

Strength To.....

**2023**

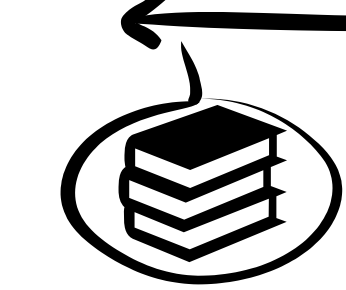
Strength To.....

**2023**

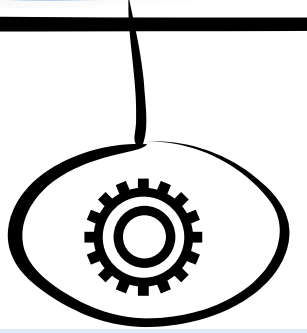
Strength To.....

**2023**

And growing stronger with every day.....

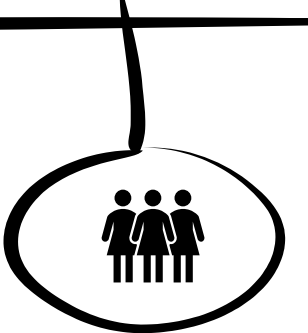


- Invite to Aspire Arts Workshop
- Aspire recruitment invite and info
- Free swimming lessons for younger CiCC
- Care Leavers opportunity to train to become a lifeguard.

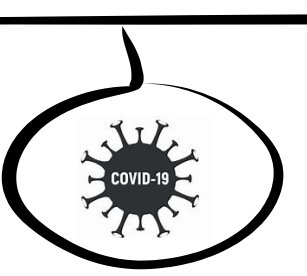


Information – Great Mental Health Day

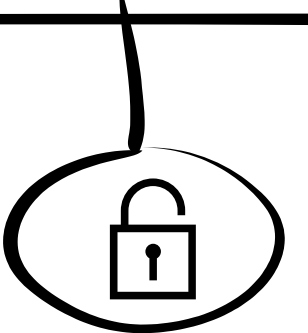
Healthwatch – Review of young people’s sexual health services – survey



- Survey for Savings & Pocket Money Entitlements
- Money House workshops regarding budgeting.
- Emotional Wellbeing Survey – First Step



- Help at Hand info – Children’s Commissioner Advice Line.
- Drive Forward Foundation supporting our young people to gain employment with support to also close the gap to fund work clothing.



- Coram – Creative Writing Workshop
- .Independent living skills workshop.
- One to One support, homework and study skills and friendship group work for UASC care leavers.
- Collaboration work on improving the new office space reception area with care leavers.



- YAS and ASPIRE End of Year Newsletter
- Youth Space Youth Space website page under development with care leavers.
- Art Therapy support offered at 2 projects in London from May 2023.
- Aspire and the RoundTable group continue to campaign for the age limit to be expanded to 25 for care leavers to access free gym pass.
- Free swimming sessions being developed between YAS, Haringey Leisure Services and Fusion Lifestyle for CiC and CL’s.
- Digital Offer newsletter produced and disseminated to all care leavers.
- 2 computer kiosks being installed in the YAS reception area for CL’s to access.
- Laptops offered to care leavers via VS.
- Accessible ASPIRE session for all YP in Care and care leavers.



You said	We did
You want to be involved in the recruitment of senior managers	Brought in Actor Shop to train young people on how to conduct interviews and to complete the feedback forms. Young people have been involved in several interview panels. Some examples of the posts: AD Safeguarding and Social Care, HOS Principal Social Worker, HSCP Manager , AD for Schools and Learning, AD for Early Help, Prevention and SEND
You would like to learn to swim	Arranged for all children and young people in care in Haringey have been offered free swimming lessons. Arranged for care leavers to be offered the opportunity to train to be lifeguards
You wanted to attend a gym	Arranged for care leavers have been offered free gym membership
You would like the Maya Angelou family centre and Haslemere Children's Home to be more welcoming	Chose the design for the interior and the exterior of the building. Completed a survey to ask older children what they wanted to see in the Centre. Involved young people in the refurbishment of the centre and they have since had a tour to see the progress that has been made. Young people have said they are happy with the changes. Young people helped with the decorative design for Haslemere and have co-pdocued policies for the home e.g. Equalities and Inclusion policy and the Welcome to the Home Pack
You would like some social activities with your peers	Set up a monthly cinema club. Offered termly arts and crafts sessions.
You would like to help train newly qualified social workers	Designed the job description setting out what makes a good social worker. Involved young people in the induction for newly qualified social workers and students.
You would like to work with lead members and managers to progress priority areas for children in care and care leavers	Embedding the champions model and have identified and trained young people to support the councillors and senior managers to progress priority areas.
You would like to be involved in and promote the transitional safeguarding concept	Involved you in the launch of the transitional safeguarding protocol and supported you to participate in several national conferences alongside Dez Holmes from RiP to continue to promote the concept. Young people signed off the protocol and produced an audio recording of their endorsement of the protocol. Young people produced a testimonial book to share their experiences and this led to the Adults and Children's saying they would have a dedicated Transitional Safeguarding Post which is being recruited in May this year.
You would like to expand the representation across the Children in Care and Care leaver cohort	Worked with young people to produce surveys and recruit a care experienced participation and consultation worker who will lead on this work.
You specifically wanted youth provision in Wood Green	Co-produced and co-designed with a group of young people, collectively known as ' <a href="#">Wood Green Young Voices</a> ', the Rising Green youth space. Young people influenced the building designs, colours, logo and name through a series of design workshops. The name 'Rising Green' is inspired by the idea of growing up and being raised in Wood Green. Creating a Wood Green Young Voices programme is a priority in the Council's Corporate Delivery Plan.
You want to help decide on services for you	Removed one provider from the SAFE Taskforce procurement process for mentoring and social skills, on the basis of a gateway question that providers had to answer in response to a young person's question. Young people created a workshop for professionals to raise the awareness of extrafamilial harm and contextual safeguarding. Delivered at the Civic Centre to the Chief Executive and other senior leaders from across all services in the Council.

You Said	We Did
You would like different forms of therapeutic support	Partnered up with First Step – Tavistock and Portman NHS Trust started to provide alternative forms of therapy via online and in-person platforms in May 23.
You would like to start building stability, better relationships etc., to make you feel good in the future	First Step will be providing sessions to meet with care leavers to look at their stories, journeys etc. This can be also be done with Workers.
You would prefer individual activities but be open to share experiences with other care leavers	The first phase of First Step Workshops are now on offer for care leavers to attend – These include First Aid for young parents with babies and children and First Aid for trauma, Vision Boards sessions and Personal fitness for body and mind. Drive Forward will be introducing group sessions for care leavers at the Rising Green Youth Hub
You would like access to mental health services and not wait months for an appointment	Partnered with Open door to provide direct access to counselling services for 16 – 25 year old care leavers. Drive Forward offer trauma informed and holistically focused counselling sessions both in-person and online. Mind in Haringey offer 1-2-1 sessions.
You said you would only share problems with people that listen and make you feel understood. It is extremely important that your YAS Worker is relatable to you.	Wisdom Sharing Space has now been introduced to the service. YAS Workers are offered individual online slots where they can book to discuss a young person’s emotional, health, learning ability, social skills etc., and understand what’s going on for them. Care leavers can also book to attend if they’re feeling stuck or unable to access help.
You would like us to develop workshops dealing with self-esteem, confidence and anxiety	Ongoing workshops with First Step are being developed to meet the varying needs of our care leavers.

<b>You said</b>	<b>We did</b>
Help is not always visible.	Information displayed in reception area, Skills for Life App provides YAS and Haringey information and methods of contact, Information sent directly to CLs via YAS newsletter, texts and WhatApps messages
What's the local offer?	The Local Offer has been re-promoted to both CLs & staff, document was reviewed by YAS RoundTable group for their comments and redistributed. Workers encouraged to highlight or hand out to CLs during visits
Council tax offer is good but it does not follow us.	Not all boroughs offer this provision and it can be difficult to instigate if a CL moves out of borough.
It depends on who your PA is with regards to what support you get offered.	First Step now offer sessions called Wisdom Sharing Space where YAS workers can meet to look at their CLs needs, emotional health, learning ability, social and interactive skills and understand what's going on for the. Care leavers can also attend these sessions if they're feeling stuck.
A clear message that at 25 yrs you are done.	Preparation for Case closure is discussed throughout a care leaver's journey with YAS. Each CL is supported through this on an individual basis and guidance and advice is provided around next steps etc.
Can we use council vans to move our furniture for free?	YAS use two independent van removal services that cater for our care leavers with removals and support into their new accommodation.
Can we get repairs to our properties done sooner as a favoured approach? It just takes so long to get things fixed. If we had a mum or dad they would do it a lot quicker.	
A first tenancy offer of carpets and white goods would be great.	Haringey Homes now offer our care leavers carpets once they move into their permanent accommodation.
At times it just feels even harder being a care leaver which is hard enough as it is.	YAS continues to actively to listen to the needs of our care leavers via surveys and the RoundTable group. The new First Step workshops will enable our CLs to express their concerns and develop personal wellbeing tools and thoughts to deal with this.
Yes please to driving lessons.	Ongoing research and investigations continue in the area.

# Housing Progress

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- Haringey housing are ensuring that carpeting and flooring is in place for care leavers moving into their own properties.
- White goods are purchased using setting up home allowance which from 1<sup>st</sup> April 2023 has increased to £3000 per care leaver.
- A resettlement officer has been recruited to support care leavers at risk of homelessness
- Care leavers living in Haringey are exempt from council tax up to the age of 25
- Haringey are working with other London Boroughs to ensure that this is reciprocated across all London Borough



# Manageable workloads

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- YAS team expansion and restructure has taken place
- Developed a pod team model where the whole team work together to know and meet the needs of care leavers within the team
- Supported through group supervision, whole team office working weeks
- Introduction of non case holding Senior Practitioners to each team to support SWs and PAs to manage complexity and fluctuating demands
- Review and streamline of effectiveness of care leavers keeping in touch
- Move from Mosaic to Liquid Logic is enabling wholesale review and streamlining of system forms and processes



# Digital offer

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## Steps taken so far:

- Provision of laptops through virtual school for home learning
- Free wifi can be accessed in Haringey libraries
- Reviewing all semi independent provider contracts to ensure free wifi is provided.
- Newsletter shared with YP about social tariffs for wifi access

## Next steps:

- Developing the care leaver app to be able to use as a way of sharing information and promoting events directly to young people



# Questions

